

# SASB INDEX

## Sustainability Disclosure Topics & Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Parker Data Response – FY23
Energy Management	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	RT-IG-130a.1	(1) Total energy consumed: 8,392,622 GJ (2) Percentage grid electricity: 58% (3) Percentage renewable: 5%
Employee Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR)	Quantitative	Rate	RT-IG-320a.1	(1) Total recordable incident rate: 0.31 (2) Fatality rate: 0.0018 (3) Near miss frequency rate: 28.9 Near miss is defined in our operating system as an activity classified by the team member as a near miss per a concern report or an event or classified as a significant near miss as an event. A significant miss is an event which requires a full corrective action review.
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	"Litres per 100 tonnekilometres"	RT-IG-410a.1	Parker Hannifin does not manufacture medium- or heavy-duty vehicles.
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Litres per hour	RT-IG-410a.2	Parker Hannifin does not manufacture non-road equipment that is powered by a fuel-based engine.
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Kilojoules per litre	RT-IG-410a.3	Parker Hannifin does not manufacture stationary generators.
	Sales-weighted emissions of: (2) particulate matter (PM) for: (a) marine diesel engines	Quantitative	Grammes per kilojoule	RT-IG-410a.4	Parker Hannifin does not manufacture marine diesel engines.
	Sales-weighted emissions of: (2) particulate matter (PM) for: (b) locomotive diesel engines	Quantitative	Grammes per kilojoule	RT-IG-410a.4	Parker Hannifin does not manufacture locomotive diesel engines.
	Sales-weighted emissions of: Sales-weighted emissions of: (2) particulate matter (PM) for: (c) on-road medium- and heavy-duty engines	Quantitative	Grammes per kilojoule	RT-IG-410a.4	Parker Hannifin does not manufacture on-road medium- and heavy-duty engines.
	Sales-weighted emissions of: (2) particulate matter (PM) for: (d) other non-road diesel engines	Quantitative	Grammes per kilojoule	RT-IG-410a.4	Parker Hannifin does not manufacture other non-road diesel engines.
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-IG-440a.1	Parker manages the risk associated with the use of critical materials in a number of ways including during the supplier selection process, ongoing supplier management and during the transportation of the goods to Parker. As we look to select key suppliers for our critical materials, our process guides us toward existing Parker suppliers who have a history of meeting and exceeding our expectations regarding their performance. All Parker suppliers who provide critical goods will undergo an exhaustive qualification process to ensure they have the manufacturing process capability and are compliant with all laws and regulations. Parker expects all suppliers to adhere to our Supplier Code of Conduct, which includes conformance to ethics, laws and regulations, environmental, health and safety laws, non-discrimination and fair labor practices, confidentiality and data privacy. We manage our suppliers real time with metrics and processes to ensure they are meeting our high expectations. Our preferred suppliers sign long term agreements that define strict criteria that needs to be adhered to in order to maintain their status. Processes are also in place to continually update and affirm that our suppliers continue to be up to date and compliant with all legal requirements, including human rights and environmental requirements. Parker identifies critical suppliers and follows business continuation plans to support continuous flow of product and material.  Parker also has processes in place to transport its products via its preferred carrier network. This ensures we work with carriers who have the highest standards of quality and delivery service. Parker is also one of the largest participants in the U.S. Importer Self Assessment Program, as well as CTPAT certified to ensure compliance with U.S. Customs.
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services	Quantitative	Presentation currency	RT-IG-440b.1	Greater than \$1.0 Billion in revenue from manufacturing overhaul and repair.

## Activity Metrics

Activity Metric	Category	Unit of Measure	Code	Parker Data Response – FY23
Number of units produced by product category	Quantitative	Number	RT-IG-000.A	Parker does not manufacture or sell complete (1) vehicles and agricultural and construction equipment, or (2) engines and power generation equipment. (3) Parts and components: Parker's technology portfolio includes more than 850,000 total components and assembled systems. In FY23, Parker sold in excess of 9 billion units to our customers, the vast majority of which are products like elastomer O-rings, fittings, valves and connectors.
Number of employees	Quantitative	Number	RT-IG-000.B	62,730 (FY2023 10K – includes Meggitt acquisition)